



Serious About Safety



# HSS Hire: Health & Safety Policy

*“The HSS Hire Health and Safety Mission is to continually improve, develop and effectively implement policies and procedures ensuring the well-being of our colleagues, customers and the general public to enhance our reputation and so achieve Commercial benefit”*

## General Policy Statement

It is the policy of HSS Hire Service Group Ltd to:

- Comply with current Statute law and other requirements in UK and Eire operations
- To provide safe plant and equipment suitable to meet customers requirements
- Prevent work related injury and ill health
- Provide a place of work that is safe and with minimal risk to the health and welfare of all our colleagues, customers, contractors, members of associated companies and the general public
- Identify hazards and assess risks that can be foreseen and ensure that appropriate protective and preventative measures are implemented for our colleagues, customers, independent contractors and the general public
- Institute in each work place written safety plans and procedures
- Identify and provide appropriate training and ensure competence
- Involve all of our colleagues with health and safety and make safety an integral part of everyone’s role and accountability
- Set objectives in annual appraisals and drive continuous improvements to health, safety and welfare performance and allocate the required resources
- Monitor the performance of safety objectives and activities against this policy statement
- This policy will be available as a “Master Copy” on the company Intranet and also be available for customers on the HSS Internet

## Organisation and Arrangements

Within the United Kingdom and Eire, the company operates as HSS Hire Ltd and Laois Hire Ltd. Directors and Senior Managers, along with Line Managers have specifically been given responsibility for Health, Safety and Welfare in respect of the operational activities under their direct control. The principles contained within the Group Policy are broadly applied to UK Agents and our European Franchisees, subject to their own National law.

HSS is accredited to BS OHSAS 18001, 2007 by SGS UK Ltd under certificate GB10/80313



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The organisational arrangements of the Group and the business units that form it are described in this Health and Safety Policy statement and also in the Health and Safety Arrangements.

- Responsibility for Health and Safety is a line management function. To ensure that this policy's legal obligations are applied effectively the business is supported by a team of HSEQ Advisers led by our National Health, Safety, Environment and Quality Manager Lee Marsh
- The HSEQ Advisers compile risk assessments and audit every location. Risk assessments and audit records are kept on the company electronic systems
- All employees have a duty under law to cooperate with HSS to ensure we meet our obligations for Health and Safety and comply with all emergency procedures. Departure from our policies and or procedures could adversely affect individuals, customers or the general public.
- Working safely is a condition of employment and all employees are expected to work to all established rules and procedures
- We encourage all colleagues to consider their actions and to ensure that they do not do anything that will intentionally injure themselves or others working in the vicinity
- Each business function has a responsibility to ensure that our colleagues are adequately trained and conform with emergency procedures, these can be found on HSS World, this will assist in undertaking the roles allocated to them

## Frequently Asked Questions

**Q.** Do you have a Safety Management System?

**A.** Yes, HSS is approved under BS OHSAS 18001 by SGS UK this is accredited by UKAS under Certificate GB10/80313. HSS have also been independently audited by the British Safety Council as part of a "5 star" award scheme. HSS is also independently audited by the Hire Association Europe with the "Safe Hire" scheme. We are also accredited by "Safe Contractor".

**Q.** Do you carry out regular safety audits?

**A.** HSS has a team of HSEQ Advisers whose role is specifically to audit, compile risk assessments, and follow through subsequent action plans to drive continual improvements.

**Q.** Would you allow one of our staff to audit HSS?

**A.** Certainly.

**Chris Davies** Chief Executive



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