

Environmental Policy Statement 2025

Section	HSEQ
Subsection	Environmental
Procedure	Environmental Policy Statement ISO:14001
Version	1
Amended	January 2025
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Revised for HSS Hire Ireland by	Grace Murphy, Senior HSEQ Advisor, HSS Hire Ireland
Action	Mandatory – to be displayed in all HSS Hire Ireland Locations
Purpose	Statement of and commitment for compliance with the Environmental standards outlined in ISO: 14001. To define the general actions that the company implements and monitor for the Environmental standards and expectations in the company's scope.
Applies to	HSS Hire Ireland

At HSS Hire Ireland we know that improving our working practices is central to the quality of service and value we provide, and we are committed to integrating our environmental systems into our business-as-usual management systems.

Being a national company in hire, through creating a leaner, more efficient business which drives more profitable growth, the business shall: -

- Be the provider that customers value working with,
- Be the employer that colleagues are proud to work for,
- Provide a healthy, safe, and environmentally responsible workplace.

The scope of our activities is the hire of a variety of tools, equipment, and materials from across our locations. Our systems are implemented by the senior team via the regional and local management.

The application of our documented system covers all activities within our scope of registration and meets the requirements of ISO 14001.

Our environmental objectives are created to drive our strategic aims and operational aims. The targets defined within the objectives document state the processes for developing, communicating, implementing, and monitoring the company's Environmental and Strategic requirements and direction.

The legal, environmental aspects & impacts and strategic targets are our direct applicable requirements. The indirect requirements (non-applicable) or 'operational' targets support all areas of environmental standards. Our targets are therefore categorised into two groups: 'Strategic' and 'Operational.'

Our internal interested parties are our colleagues. Our colleagues ensure the company delivers excellent customer service, quality products/service and act responsibly in their statutory duties. (Legal, environmental & procedural)

The company's key and most important external interested party is our customers. Our customer values underpin every aspect of our business. Reinforcing our market offering are the relationships with our suppliers, shareholders and regulators.

This includes an on-going commitment to meeting compliance obligations such as relevant environmental legislation, regulations, protection of the environment, pollution prevention and control measures.

We will evaluate our performance against relevant: legislation, procedures & systems, externally verified standards. Our evaluations will be issued to the senior team and areas for improvement incorporated into improvement plans.

As part of our environmental awareness, we are committed to continually improve the products, processes and services offered to our customers. We will also promote new responsible and sustainable products and equipment to reduce our environmental impact and in addition to the continual improvement of our management system.

We encourage environmental responsibility throughout the organisation through environmental communication, training, monitoring, and reviewing, and working with interested parties.

This policy is implemented and communicated at all levels of the organisation. It will be maintained as documented information and made available to all interested parties and reviewed periodically by the company's senior management.

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A handwritten signature in blue ink, appearing to read "Michael Killeen".

Michael Killeen,

Managing Director, HSS Hire Ireland

06.01.2024